2019 ANNUAL REPORT





MISSION

SLI supports the efforts of individuals with diverse abilities to achieve independence and actively participate in the community.

VISION

To accomplish the mission of SLI, the organization will:

- Offer guidance to clients in determining and following their chosen path in life
- Enhance client's individual capabilities and skills by offering life-long learning opportunities
- Engage clients, families, guardians, and staff in developing plans and measuring accomplishments
- Promote client's rights through education and advocacy



WELCOME



SLI enjoyed an exciting 2019! In addition to continuous improvement in programs and services, there were numerous additions related to training, technology, security, safety and capacity to name a few.

SLI was fortunate to receive a grant from the Federal Home Loan Bank in 2016. This afforded us the ability to make upgrades to three duplexes including new lift chairs for the stairs, flooring, countertops, fencing, deck and foundation work and many other upgrades. All of the remodeling and upgrades were completed at the end of 2019 with the exception of two jobs pending contractor availability and weather. The clients who live in the duplexes are enjoying the essential and beautiful additions.

Capacity was increased in a variety of ways including the addition of biometric readers for staff timekeeping. This type of timekeeping is a simplified way for staff to report time worked and for SLI to manage, with greater accuracy, employee schedules, overtime and other payroll related functions.

SLI added additional parking in the space to the south of the Harrison building. This increases safety around SLI offices with better sight lines and additional parking. The Community Integration Program will also get some additional green space for gardening and recreation.

The Community Integration Program increased enrollment once again. Participation in this program includes, volunteerism, educational classes, arts and therapeutic programs, recreation, socialization and job training. Work was initiated to start a new Older Adults program which includes remodeling a space in the lower level of a SLI group home which will serve a senior population dealing with age related issues including dementia and Alzheimer's.

The University of Kansas partnered with SLI to deliver the "Stoplight Healthy Living Program." This program offers classes focused on safe healthy lifestyles. Midland Care partnered with SLI to deliver the 24 For Life program which focuses on nutrition.

SLI was awarded three grants to start a fitness and nutrition program for clients.

Clients met 81% of their goals and completed learning objectives in the Community Integration Program.

The Pathway for Hope Fund granted numerous requests to assist clients with costs associated with medical, dental and assistive technology needs.

We extend our sincere gratitude to our supportive community, without whom we could not achieve our mission to support those with diverse abilities to actively participate in their community and increase independence.

Sincerely,

Lisa Jackson, President/CEO

SLI PROGRAMS



Community Integration Program

SLI's Community Integration Program (CIP) focuses on life-enhancing activities, active learning and community involvement. The program keeps 60 individuals engaged in activities, volunteering over 880 hours a month in the community, learning daily living skills and responsibility and job skills.



<u>Stats</u>

- Clients volunteered 10,613 total hours in 2019
- CIP clients spent 14,131 hours last year in the community



SLI's Community Living Program provides a place to call home for 100 men and women in 21 homes that are staffed 24-hours a day. Clients served range from mild to profound physically and/or mentally disabled. They are provided a safe home, trained staff, transportation, medical supplies, nutritional food and other supports as needed.



<u>Stats</u>

- SLI staff provided 4,000 hours of care in our homes weekly
- 48,000 nights of service per year



Targeted Case Management

SLI's Targeted Case Management provides case management for 187 children and adults. Case Managers assist the client and their families to develop and implement the person centered support plan and to identify and maintain eligible state and federal funding. Case Managers meet with their clients at least once a month.

<u>Stats</u>

- Each Case Manager has an average case load of 30 clients
- Case Managers collectively average 3,000 client interactions each year



Independent Living Program

SLI's Independent Living Program (ILP) serves 33 individuals who have developed the skills needed to live independently with minimal assistance. ILP is especially important because staff adjust to meet the needs as clients grow and evolve. It is also important because it provides social gatherings to counter the tendency to isolate.

<u>Stats</u>

- ILP Advisors meet daily (M-F) with their clients and carry a case load of 5-7 clients
- There were 6,850 visits between advisors and clients in 2019
- ILP clients participated in over 30 social activities in 2019



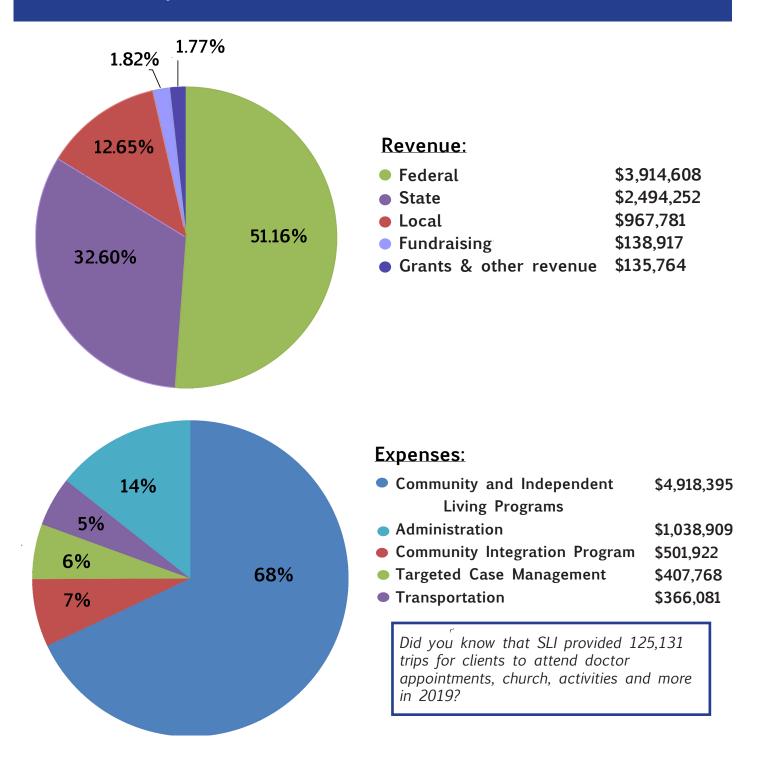
SLI's Job Training Program is provided for clients who have the ability to work. The program teaches appropriate behavior, work ethics, dress code, resume building and interview skills. Clients are paid minimum wage when they participate in SLI's janitorial, landscape and car detail crews.

<u>Stats</u>

- 16 clients participated in the program
- Clients collectively earned over \$13,000 in wages

FINANCIALS

SLI is committed to transparency and utilizes best practice standards. These practices include but are not limited to established policies and controls, separation of duties, development of an annual operating budget, utilization of generally accepted accounting principals (GAAP), monthly preparation of financial statements for review and approval by the Board of Directors, and an independent audit of our financial statements each year.



HOW YOU MAKE A DIFFERENCE

We need your support to help children and adults with diverse abilities to achieve independence, actively participate in the community and so SLI can continue to provide programs and services for our clients. Your donations also help with unfunded needs such as dental care, medical supplies, medical advocacy, contracted nurse for diabetic insulin shots and wellness checks and transportation for our clients.

For more information view the donate section on our website at www.slitopeka.org/donate. Listed below are ways to make a difference in the lives of SLI clients who depend on our programs and services.

Ways to Support SLI

- Corporate Giving

- Company Matching Gifts · Planned Giving Bequests/Wills
 - Personal Property Gifts
- Corporate Giving
 Festival of Trees Sponsorship
 Honorary/Memorials Gifts
 Individual Giving
 Recurring Gift Program
 Stocks, Bonds, Mutual Funds
 Time & Talent

FESTIVAL OF TREES

More than 4,500 visitors kicked off their holiday season by participating in the 2019 Festival of Trees. Evening events welcomed 285 guests to Tinsel & Treasures and 427 guests to the Auction Party. At least 20% of the Festival visitors come from outside Topeka.

- Festival of Trees raised over \$128,000 to support the highest quality care for individuals with disabilities who rely on SLI's crucial supports and services.
- Festival of Trees is planned and implemented by a dedicated team of SLI staff and volunteers. In 2019, more than 150 volunteers contributed over 500 hours of service.



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Festival of Trees Organizers by David & Karen Corbett

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