



2020 SLI Annual Report

Mission Statement

We are SLI. A not-for-profit supporting the efforts of individuals living with intellectual/developmental disabilities by promoting:

Success · Learning · Inclusion

Vision Statement

To accomplish the mission, SLI:

- Offers guidance to clients in determining and following their chosen path in life
- Enhances clients' individual capabilities and skills by offering life-long learning opportunities
- Engages clients, families, guardians, and staff in developing plans and measuring accomplishments
- Promotes clients' rights through education and advocacy



We Are Resilient

We have officially made it. We survived the year of COVID-19. A year filled with disruptions, fear and obstacles that put each of us to the test. As we are hopefully approaching the other side and seeing the light at the end of the tunnel, I would like to reflect on what we have learned and the opportunities we have encountered along the way.

When faced with the challenge of having to entirely change our service model in a matter of a couple of days, I am humbled and amazed at the initiative, commitment and creativity that our employees displayed. I am beyond grateful to those we serve, their families, our employees and our partners. Together, we learned that the critical nature of the services provided at SLI could significantly increase in regard to the health and safety of those we serve and our employees. We also learned that, together, we are resilient, strong, and steadfast in our dedication. We learned how to find masks, gloves, gowns, thermometers and toilet paper when these items were in very short supply. We learned more about technology than most of us ever wanted to know.

The opportunities that were presented to us as a result of something terrible have made us a better organization. There were so many people who stepped up to help however they could, volunteers, parents and families, guardians, other providers, donors, the Shawnee County CDDO, the Shawnee County Health Department and numerous others. With their support, we were able to get through with no serious COVID related illness. One of our greatest concerns was that we would lose one or more members of our 300 person team (employees and clients). I am thankful each and every day that those worries have not come to fruition and as more and more people get vaccinated, the worry can become less and less.

As we look to our future, we look with eyes that have a new perspective. We are committed to using all of the lessons we have learned and progress we have made to continually improve services and re-evaluate our goals. May you and your family stay safe and continue to take care of each other.



Lisa Jackson
SLI President/CEO

Kevin

SLI client since 1994 • Community Living Program

Kevin can easily be described as a kind-hearted, thoughtful and funny guy who loves sports. He loves participating in sports in any way that he can. His favorite way is through Special Olympics where he participates in basketball, bowling, volleyball, swimming, and track and field activities.

Kevin has also been the manager for Hayden High School football and basketball teams for over 13 years. In fact, all of these activities and being able to attend Kansas City Royals and KU football games are what he is looking forward to getting back to doing the most!

During the week, he enjoys working at Combat Air Museum where he does janitorial work. "I enjoy picking on and joking with all of the guys," said Kevin. He has been known for joking around with SLI staff as well!

As it was for everyone, 2020 was a bit of a struggle for Kevin because he was so used to being active and involved in his community. As he recalled, "I got kind of bored but I was able to watch a lot of movies."

No doubt he is looking forward to being out in the community again cheering on his favorite teams!



What We Believe & How To Support The Mission

We Believe

1. Each individual should be supported in self-determination. Each person has a unique range of potential, and opportunities must be provided for meaningful goal setting and services must be tailored to that person's unique needs and choices.
2. The principles of "normalization", "least restrictive setting", "dignity of risk", "person-centered support planning" and customer satisfaction are critical.
3. In integrating individuals with disabilities into services in the community, business and industry and social settings without compromising the quality of services to meet each person's needs.
4. That SLI serves as a necessary and valuable resource for human services to the communities we serve.
5. All services should be based on self-actualization and result in a high "quality of life" for those served.
6. These services should be available in the community to prevent institutionalization and to provide the greatest opportunity for developing bonds with family, friends, and neighbors.



SLI's Giving Club

Your monthly donation helps carry out our mission of "Success, Learning & Inclusion."



One-Time Gift

One-time giving is a great way to make an immediate impact.



Amazon Smile

If you shop on Amazon, be sure to choose us for your Amazon Smile organization.



Festival of Trees

Become a sponsor, designer or donate something for the various auctions that take place at the event.



Matching Gift

Many companies offer a donation matching program. Check and see if you can double your impact with SLI.



Social Media

Stay up to date and share the mission and vision of SLI with your friends and family online.

Our Programs



Community Living Program

SLI's Community Living Program began in 1972 with the opening of Topeka's first group home. This community living approach is a nationally recognized model for individuals with intellectual and developmental disabilities (IDD). Our 21 homes are staffed 24/7 by dedicated staff who support our clients in their day-to-day needs including but not limited to social interaction, managing health issues, companionship, daily living skills, healthy lifestyles, and participating in community life with their housemates. Since our clients have disabilities that range from mild to profound physical and mental impairment, we offer individualized staffing patterns based upon the unique need in each home. In 2020, we averaged 4,000 hours of staff each week and provided a home to 99 men and women between the ages of 18-84.

Like your home, our homes are places where our clients not only live but where they thrive in the community. We promote a family environment that upholds one of our organization's beliefs which focuses on providing services within the community to prevent institutionalization and to offer the greatest opportunity for developing bonds with family, friends, and neighbors.

Independent Living Program

SLI's Independent Living Program (ILP) is for those clients who have demonstrated the ability to live without 24-hour supervision. They are completely responsible for the cost of living independently including paying rent and utilities at their own apartments, cooking and cleaning their home, and all of the things that come with living by yourself. Independent Living Advisors work with these clients to make sure that they are doing well with their budget, preparing healthy meals, managing their medicines, and solving other problems. They accompany the ILP client on trips to the doctor or other business in the community such as banking or grocery shopping.

In 2020, 32 clients participated in the Independent Living Program. Many of these clients hold part-time or full-time employment. The COVID-19 pandemic had less of an impact on these clients than those in our Community Living Program; however, ILA staff paid special attention to issues of isolation to ensure the well-being of these clients.

Community Integration Program

Our Community Integration Program (CIP) offers life-enhancing activities, dynamic learning, and community participation to support our integration and inclusion goals. This empowers our clients to remain engaged in contributing to the place in which they live. Program services are designed to promote learning, growth, and independence while also celebrating individual interests and differences.

In 2020, CIP services were provided primarily in our client's homes starting in mid-March because of the COVID-19 pandemic. This created unique challenges for staff and clients but everyone worked together to keep things as "normal" as possible. We are so thankful for the creativity that was demonstrated by staff to ensure that the goals of CIP were achieved while juggling the limitations presented by quarantining at home through most of the year. Volunteerism is a big part of CIP. Even though our clients were unable to volunteer in the community, a number of clients found ways to keep their volunteer tradition alive from their homes.

Targeted Case Management

Targeted Case Management (TCM) program offers professional assistance to help clients achieve their goals. Case Managers work directly with the client and their support team which is often made up of family members and/or guardians. Together this team develops and implements a person-centered support plan, identify services, and helps maintain eligible benefits. Our Targeted Case Management program works with each client to best serve their needs based upon their self-identified interests while promoting individual growth.

Three case managers worked with 75 clients in 2020. COVID-19's impact on this program was a little less than some of the other programs; however, it did create some challenges as Case Managers and clients worked with other community organizations and entities. Once again, creativity and persistence helped staff support clients to verify eligibility, identify needed services, create personalized support care plans, make referrals, and follow up on related activities.



Terri

SLI client since 2011 • Independent Living Program

Terri is a very bubbly, artistic, and friendly individual who has been a part of the SLI's Independent Living Program since 2011.

Terri enjoys making art plastic canvas pictures where she uses yarn and threads it through the canvas to create images and designs. During her time at home in 2020, she spent time making a couple of larger canvas and even created her own designs.

She also enjoys gardening and in her apartment Terri is busy taking care of three different plants. That is not enough for her though! "I am looking to add more plants but it must be safe and non-poisonous for my cat," she said.

Throughout 2020, Terri has enjoyed hanging with her boyfriend of seven years, her cat Snowflake, and watching all sports on television. The Kansas City Royals is her favorite team to cheer on.

As things are starting to open up again, Terri is very much looking forward to watching her nephew play baseball and make more visits to the zoo, lake, and parks. As Terri stated, "I am ready to breathe outside again!"

Terri is always very appreciative of the SLI staff who supports her and enjoys spending time doing activities with them. "I wouldn't give you guys up for nothing," Terri exclaimed. The feeling is mutual Terri!



After being a 43-year holiday tradition in the Topeka community, there was no way we were letting COVID-19 stop us from holding the event!

Therefore the 2020 FOT became a virtual event and was "Home for the Holidays." The event featured many of the elements that everyone has come to know and love, such as wonderful trees and wreaths, but also provided the opportunity to include new elements such as the Holiday Spirit Contest, Festival LIVE!, and an online Sweet Shoppe.

On behalf of everyone at SLI and the Festival of Trees Committee, thank you for making the virtual Festival of Trees a success. Because of your support, **SLI raised over \$109,000 for individuals with intellectual and developmental disabilities!**

Festival of Trees Committee Members

- Jesyca Hope
- Sara Lively
- Meredith Priesner
- Lisa Deghand
- Kathy Brayton
- Gwen Ketter
- Valerie Nelson
- Stan Stegleman
- Katie Gates
- Chris Cruz
- Kip Walker
- Traci Brown

SLI
Festival of Trees

Community and Corporate Sponsors

<p>Alliance Bank Amazon Smile Foundation American Family Insurance Annie's Place Arcada Liquor Autumn's Denim & Dollies Avenue Hair Styling & Day Spa Azura Credit Union Barrel House Liquor Bartlett & West Ben Schreiner Concrete Construction Berkshire Hathaway First, Realtors Bettis Asphalt & Construction Blanche Bryden Foundation Blue Moose Bar & Grill Brothers Wine & Spirits Buffalo Wild Wings Capital Area Retired Educators Capital Genealogy Capitol Federal® Foundation Cards & Such Carpet One Chili's Grill and Bar Christ Lutheran Church - Women's Missionary League</p>	<p>Churchill's Civitan Club of Topeka Civium Architecture & Planning Cold Stone Cremery CoreFirst Bank & Trust CUMULUS Media David's Jewelers DeBacker's Inc. Dillons Rewards Discovery Montessori School Ed Bozarth Chevrolet Einstein's Electrical Contractors Enterprise Fleet Management Evergy FHLBank Topeka Frame Warehouse Friends of Topeka Zoo Gage Center Bowl Golden Corral Goodcents Deli Fresh Subs Grattidge Liquor Great Life Golf & Fitness Hazel Hill Chocolates Heartland Homecare Services</p>	<p>Heartland Title Services Hogan's Lawn Care Hooters of Topeka Hope Communications Consulting Hyatt Place Topeka Hy-Vee I.H.S Salon Jenson Auto Kansas Dept. of Transportation Kettlers Representative Payee Service Knights of Columbus - Council 13012 Knights of Columbus - Council 2608 Knights of Columbus - Council 8059 Lewis Humphreys Charitable Trust, Bank of America Longhorn Steakhouse Madi Properties Magic Meals Home Delivery McAlister's Deli McElroy's Electric Merry Maids Mize CPAs MT Helicopter Solutions Murray Wrestling Academy Natalie M. Studio</p>	<p>Network For Good Nothing Bundt Cakes On The Border Orscheln Farm & Home Paisano's Ristorante Phillip & Betty Sisk Fund Pie Five Pizza Polo Custom Products Potwin Pottery Prairie Band Potawatomi Nation Ray & Margaret Beers Family Fund Roy's Wine & Spirits Sam's Club #8176 Seaman High School Key Club Security Benefit Charitable Trust Shawnee County SPARK Committee Shipman & Associates Sisters Too! St. Francis Health Center Talkin Chalk with Carrie TARC Inc. TEB Consulting Texas Roadhouse The GoodCoin Foundation Topeka Area Edward Jones Offices</p>	<p>Topeka Blue Thunder Wrestling Topeka Capital Journal Topeka Community Foundation Topeka Country Club Topeka Mustang Club Topeka Pizza Topeka Police Department Topeka Rotary Foundation Topeka Santa Fe & BNSF Retired Topeka Zoological Park United Steel Workers, Local 307 United Way of Greater Topeka University United Methodist Church Walmart #1802 Walmart #5441 Walmart #6392 Wasburn University - Alpha Delta Fraternity WIBW Wolfe's Camera Shop Yingling's Auto Service Zimmerman & Zimmerman PA</p>
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In Memory Of

<p>Alphonso Ramirez</p>	<p>Larry & Kathy Brayton Ronaldo & Mary Lou Escobar Richard & Ana Escobar Pedro Escobar Donna Holstein Lamont & Lisa Jackson Frank & Rose Marie Marstall Mark & Heidi Schiefelbein Loretta Tetuan Richard & JoAnn Toledo Whitney & Teresa Watson</p>	<p>Maggie Beers</p>	<p>Ray & Margaret Beers Family Fund Barry & Judy Bray Larry & Kathy Brayton Donald & Jackie Buchanan Barbara Bunten Harry & Kay Craig Stuart Hazard Steve & Jeanette Johnson Grace Jordan Jackie Petersen Margaret Puffer John & Barbara Stauffer Steven & Chaunzey Tenbrink Tam Vincent Cynthia Wahle Don & Vicky Walters</p>	<p>Mary Blosser</p>	<p>Karolle Bidgood William & Charlene Bunten Richard & Kristen Denton David & Corinne Denton Jim & Jane Downer Herbert & Joan Duncan Jane Everett Adam & Nanette Gatewood David & Cheryl Goodell Donna Holstein Lamont & Lisa Jackson Terry & Ina Joan Jones Thomas & Carolyn Kelleher Frank & Rose Marie Marstall Mize CPAs Inc. Karen Streeter TARC Inc. William & Sheryl Vincent Tam Vincent LB & SL Wolf</p>	<p>Angela Chamberlin Kelly Hall Gary May John Arnold</p>	<p>Donna Holstein Douglas & Mary Hall Lamont & Lisa Jackson Becky Burghart</p>	<p>Martha Senogles</p>	<p>Donna Holstein</p>	<p>Mary Baker Mills</p>	<p>Glenn & Margaret Anschutz Larry & Kathy Brayton Kay Kelly Diane Lourens Martha Sneller</p>	<p>Tina Synder</p>	<p>Larry & Kathy Brayton Melody Jerden Rick & Jo Ann Tate Thomas & Cynthia Tritsch</p>
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In Honor Of

<p>David & Karen Corbett Karen Streeter Lamont & Lisa Jackson</p>	<p>In Honor of Nancy Corbett In Honor of SLI Direct Support Professionals In Honor of Traci Vincent</p>
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Individual Donors

<p>Michael Abasolo Sr. Dana Adams Sara Anderson Glenn & Margaret Anschutz Dena Anson Lori Barbar Leigh Barrett & Alicia Rues Bernita Berntsen Karolle Bidgood Brenda Blackman Peter Bonnel John & Mary Ann Boring Shirley Boudreau Cathy Brake Russ & Beth Anne Branden Barry & Judy Bray Larry & Kathy Brayton Bridget Broderick Roger & Vickie Brokke Melissa Brown Traci Brown Tanya Dorf Brunner Donald & Jackie Buchanan Barbara Bunten William & Charlene Bunten Cynthia Burdett Brenda Burdick Becky Burghart Adam & Lindsey Burks Chad & Bre Burks Dennis & Ruth Burks Heath Burt Bill & Sharon Buscher Carla Butler Michelle Butler Susan Carson Mike & Vickie Carver John Cassidy Michael & Carol Cast Russ & Paula Cobb Bill & Kelley Cochran Polly Coleman Mark & Theresa Conboy David & Karen Corbett Mary Covington</p>	<p>Harry & Kay Craig Kim Craig Rita Craig Tamara Crider Dwight Cross Trudy Cruse Carrie Davidson Lynee Davis Katie Dean Lisa Deghand David & Corinne Denton Richard & Kristen Denton Jon Didde Kathleen Diehl Jim & Jane Downer Herbert & Joan Duncan Anne Dwyer Jim & Ethel Edwards Pedro Escobar Richard & Ana Escobar Ronaldo & Mary Lou Escobar Jane Everett Duane & Beth Fager Kitty Fapp Dennis & Mary Feighny Christie Finch Tim & Adele Finney Joni Fitzpatrick Greg & Janine Frederick Jim & Diana Frownfelter Christine Frye Ruff & Gartrude Garcia Vonna Garrett Madi Gates Adam & Nanette Gatewood Kelly Geller Mary Glanville Angie Gleason Erin Glenn Robert & Teresa Good David & Cheryl Goodell Tim Gorton Douglas & Mary Hall Michael Hall Marilyn Halsey</p>	<p>Brett Hannigan Bret & Monica Hart Russell Harvey & Patricia McGivern Elizabeth Hawn Stuart Hazard Andrea Heinen Kara Heitz Christine Hentzler-Haug Jean E Herrold Denis & Mary Ann Hill Donna Holstein Jennifer Holthaus Jan Howard Aaryn Jackson Herbert & Joan Duncan William & Melba James Nally January Douglas & Mary Ann Jennings Melody Jerden Ronaldo & Mary Lou Johnson Kimberly Johnson Steve & Jeanette Johnson Terry & Ina Joan Jones Tonya Jones Grace Jordan Lucy Kariuki Randy & Edith Kauffman Thomas & Carolyn Kelleher Heidi Kellogg Kay Kelly Gwen Ketter Tandy Kimbrough Vernie Kincade Jim Klausman Gary & Sheila Knoll John Koepke Curt Kornhaus Jimi Kramer Stacey Kramer Susan Lambert Michael & Sharon Land Jennifer Le Clair Abby Lear Melissa Lebar</p>	<p>Greg Lee Alice Lemmons-Anderson Stephanie Lincon Patti Jo Lindley Sara Lively TJ Lorson Diane Lourens Marjorie Loyd Joe & Penny Lumpkin Amanda Lutz Donald & Cathey Lynn Janet Mackey Jennifer Maddox Tom & Marsha Madl Larry & Ann Mah Rose Mary Malm Aurel Marney Frank & Rose Marie Marstall Janice Martens Robert May & Mary Kennedy Julie Mayfield Sherryl McGreevy Debra McInerney Kathleen McLaughlin Frank & Sarah Meadows Patricia Mellard Sharon Miller Tim & Anita Mitts Harvey & Rita Mohr Linette Monson Christa Montgomery Justin Moore Brynn Mroz Larry Nelson Joie Newberry Mark & Doris Nichols Jere & Carol Noe Jan Norris Kevin & Jennifer Norton Staci Ogle Brad & Cynthia Owen Adrian Patton Larry & Eileen Pekarek Jackie Petersen Hung Pham</p>	<p>Steven Picotte Monique Pittman-Lui Meredith Poore Charity Porter Kenneth Porter Lovica Pourmirza Jaunita Powell Craig & Meredith Preisner Jenny Prichard Margaret Jean Puffer Luiza Ramirez Annette Ratzenberger John Ratzenberger Atlee & Chrissy Reetz Kimberly Remp Cecelia Resnik Larry & LaJean Rinker Michele Ross Leah Roberts Jessica Roeder Bill Rogenmoser Ronald & Betsy Rohleder Darrell Roseberry Martha Rus Ann Sachs Kim Savage Mark & Heidi Schiefelbein Marvin Schleif Raymond Schrader William & Mary Jo Schroeder Liz Seymour Mark Shelby Ron & Ann Shelton Lori Shobe Trish Shomaker Georgia Shultz Beth Simpson Kaleya Sizemore Mike & Lisa Smith Robert & Audrey Smith Brad & Cynthia Sneller Suzanne Springer Kim Stahel Thomas & Norma Startup John & Barbara Stauffer</p>	<p>Jennifer Steere-Offermann Doug & Connie Sterbenz Kimberly Stolle Bill & Shirley Streeter Karen Streeter Helen Swanson Meghan Tallman Rick & Jo Ann Tate Warren Taylor Steven & Chaunzey Tenbrink Dean & Karen Testa Randolph & Jodi Testa Loretta Tetuan David & Geraldine Thurston Richard & JoAnn Toledo Stacy Trahoun Thomas & Cynthia Tritsch Pam Trusdale Roger & Joanie Underwood Roger Varney Teri Varney Barbara Vescovo Doug & Traci Vincent Nick Vincent Tam Vincent William & Sheryl Vincent Terry Wages Cynthia Wahle Jennifer Walker Don & Vicky Walters Keith & Diana Warta Shannon Warta Mike Watowa Whitney & Teresa Watson Fred & Betsy Wiens Leigh Ann Wilbur Dan Wilson Alana Wilson-Oswalt Tina Wirtz LB & SL Wolf Karen Wood Lisa Wood Trishmarie Woods Ron & Mary Ann Youngers</p>
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Carl
SLI client since 1985

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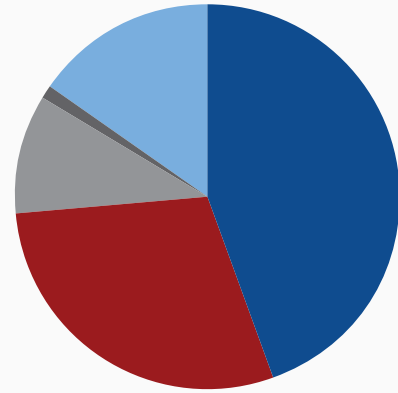
Doug Vincent
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Chief Operations Officer



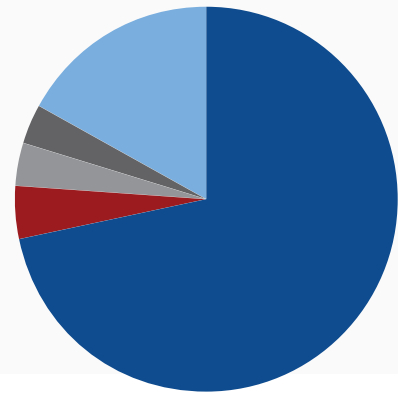
Financials

SLI is committed to transparency and excellence. The following numbers are taken from the audit of our 2020 financial statements by an independent audit and accounting firm. In 2020, 83.3% of every dollar received went into the direct support of our clients.



Income

● Federal	\$4,242,727 (44.65%)
● State	\$2,754,111 (28.98%)
● Local	\$964,891 (10.15%)
● Fundraising and Special Events	\$102,642 (1.08%)
● Donations, Grants, and Other Revenue	\$1,438,184 (15.59%)



Expenses

● Community & Independent Living	\$6,475,776 (71.92%)
● Community Integration	\$385,084 (4.28%)
● Targeted Case Management	\$326,676 (3.63%)
● Transportation	\$312,752 (3.47%)
● Administrative	\$1,504,064 (16.70%)



Bobbi Jean
SLI Client since 1981

Arenda
Direct Support Professional



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Success · Learning · Inclusion*

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